



Dodla Dairy Limited

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Dodla Dairy Limited is committed to provide equal opportunities without any discrimination on the grounds of age, colour, disability, origin, nationality, religion, race, caste, gender, language, geography, or proximity and will not engage in any kind of discrimination based on any of the above or any other reason.

The objective of this Policy is to ensure that every employee is treated fairly without any partiality on the grounds mentioned above. The organization has provided proper infrastructure and reasonable accommodation to persons with disability to enable them to effectively discharge their duties at the organization as per the Rights of Persons with Disabilities Act 2016 and Rules. Dodla Dairy ensures that no opportunity will be denied to Persons with Disabilities and there will be no discrimination of any manner.

All employees of Dodla are personally responsible for treating each other with respect and dignity, which includes respecting the rights and differences of others. If an employee feels he or she is being subjected to discrimination on the grounds of age, colour, disability, origin, nationality, religion, race, caste, gender, language, geography, or proximity, he or she can raise the complaint to the Grievance Redressal Committee. All grievances and complaints will be taken seriously and treated with fairness.